

	2019	2020	2021	2022	2023
	<b>1. Disseminate C&amp;C and OTM-R principles to all the staff</b>				
<b>1 Q</b>		<b>9. Writing of a welcome manual</b>			
		<b>10. Develop and implement equal opportunities plan.</b>			
<b>2 Q</b>	<b>2 Writing and dissemination of good research practices' guide.</b>				
	<b>3 Elaborate and disseminate an integral training plan for researchers</b>				
	<b>4 Foster the participation of IJC at the annual career day.</b>				
<b>3 Q</b>	<b>5 Creation of an OTMR selection system.</b>				
	<b>6 Communicating the complaints mechanisms and ombudsman.</b>				
<b>4 Q</b>	<b>7 Update of staff details on the web/intranet.</b>	<b>11 Analysis and validation of the current infrastructures and services</b>			<b>14 Promote mobility targeted actions</b>
		<b>12. IP training.</b>			<b>15 Foster teaching activities for researchers</b>
	<b>8 Improve and disseminate work rules.</b>	<b>13 Creation of a research personal evaluation system</b>			